

**2024 SWAAC Conference Agenda
Sustainable Leadership
May 1-3, 2024**

Location: Kwantlen Polytechnic University – Richmond Campus

SWAAC 2024: SUSTAINABLE LEADERSHIP

DAY ONE – Wednesday, May 1, 2024

6:30 PM–8:30 PM	Registration and Welcome Reception Dr. Trish Kelly , Interim President, and Vice Chancellor ECU	Emily Carr University of Art & Design
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DAY TWO – Thursday, May 2, 2024

8:00 AM–9:00 AM	Registration & Hot Breakfast Buffet	Kwantlen Polytechnic University – Richmond Campus
9:00 AM–9:15 AM	Cultural Opening & Opening Remarks Kwuntiltunaat (Kim) Baird , Chancellor, KPU	Kwantlen Polytechnic University – Richmond Campus
9:15 AM–10:15 AM	Keynote - Jody Wilson-Raybould True Leadership: Speaking Truth to Power The Honourable Jody Wilson-Raybould, PC, OBC, KC, was raised to be a leader. The daughter of a hereditary chief and Indigenous leader, she always knew that she would seek leadership roles and responsibilities. As a lawyer, an advocate, and a leader among Canada’s Indigenous Peoples, she’s built a strong reputation as a bridge builder and champion of good governance and accountability. She shares her unique perspective as both a community and political leader on topics such as Indigenous rights and reconciliation, democracy and governance, leadership, and justice.	Kwantlen Polytechnic University – Richmond Campus
10:15 AM–10:45 AM	Networking and Break Book signing, The Honorable Jody Wilson-Raybould	Kwantlen Polytechnic University – Richmond Campus

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<p>10:45 AM – 12:00 PM</p>	<p><i>Concurrent:</i></p> <p>1) Glass Ceilings and Ivory Towers - Stories of Gender Inequality in the Canadian Academy: Despite universities' suggestions that gender inequities have been largely resolved, Glass Ceiling and Ivory Towers sheds light on the ways that women continue to experience systemic discrimination, limited possibilities for representation in senior and lucrative roles, and an overarching belief that gender-related concerns will simply self-correct and result in greater representation. This session, a fireside chat with the editors and a contributor, will provide attendees with an opportunity to consider the ways that their own institutions can move toward practical and meaningful change and how to support each other in this important work.</p> <p>Bessma Momani (Associate Vice-President, International and Full Professor, Department of Political Science, University of Waterloo), Rachael Johnstone (Assistant Professor, Political Science, Dalhousie University), Judith Walker (Associate Professor, Education Studies, University of British Columbia) and Moderator, Christina Neigel (University Librarian, Capilano University)</p> <p>2) Sustaining Environments, Sustaining Leaders: Earthworks for Supporting Learning that Matters. This session invites participants to learn about the unique change-making practices that have been initiated within the Capilano University EarthWorks Collective. Since Earthworks' inception in January 2012, we have provided a platform to connect community members and partners in the North Shore, Sea to Sky, and Sunshine Coast Communities with sustainability issues of critical importance. Participants will learn about the program and become familiarized with how we action our sustainability mandates through events such as lecture series and other knowledge mobilization initiatives.</p> <p>Cheryl Schraeder (Convenor/faculty, Geography, Faculty of Arts & Sciences, Capilano University) and Nancy van Groll (faculty, Early Childhood Care & Education, Faculty of</p>	<p>Kwantlen Polytechnic University – Richmond Campus</p>
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Education, Health & Human Development (Capilano University)

Moderator: Celia Quigley

3) Creating a Culture of Sustainable Leadership. In this session, the panelists will share and reflect on their experiences as Deans at Emily Carr University, with a focus on how they have led out on creating a sustainable working environment in their respective Faculties, and across the institution. They will pose questions and discuss their parallel leadership journeys moving from faculty positions to Deans, navigating the waves of change throughout their last 6 years in academic leadership, and setting up the systems and conditions to foster sustainable transformation and leadership capacity.

Kyla Mallett (Dean, Audain Faculty of Art, Emily Carr University) and **Celeste Martin** (Dean, Ian Gillespie Faculty of Design + Dynamic Media, Emily Carr University)

Moderator: Diyan Achjadi

12:00 PM–1:00 PM

Lunch

SWAAC Annual General Meeting and Awards Ceremony

**Kwantlen Polytechnic University
Room 4900**

1:00 PM – 2:15 PM

Concurrent:

1) Leading Empathetically and Sustainably in a Ruptured World: In this presentation, the panelists will speak about their lived experiences as racialized women navigating the complex world of academic leadership. What does it mean to lead empathetically, traditionally, hopefully, and through obstacles? How do we prepare the next generation of BIPOC leaders at a time when our work environment is increasingly more demanding, and leadership is met with resistance and seems non-sustainable? Our aim is to share information about some of the strategies we use as women leaders in our fields in order to open a discussion about the role that we can play in advancing justice at post-secondary institutions and beyond.

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Asma Sayed (Vice President, Equity & Inclusive Communities and Canada Research Chair in South Asian Literary and Cultural Studies in the Department of English, Kwantlen Polytechnic University), **Melinda Bige** (Associate Dean, Faculty of Arts, Kwantlen Polytechnic University) and **Andhra Goundrey** (Dean, Wilson School of Design, Kwantlen Polytechnic University)

Moderator: Diane Purvey

- 2) **Resilient Leadership: A Tool-Building Workshop.** In the face of increasing pressures to perform in often contradictory ways, the work of women in senior academic leadership demands quick decisions and navigating sometimes difficult relationships and circumstances. This practical workshop will teach participants evidence-based approaches to building resiliency and providing sustenance for leadership. Drawing on mindful self-compassion and executive coaching techniques, participants will gain tools to build space in their leadership for pausing with intention, setting boundaries, and asking powerful questions. Drawing on research, we will demonstrate how awareness of this kind can be a critical path to embedding more abundance and making space for human flourishing and humane relationality.

Laura Kinderman (Dean, Faculty of Business and Professional Studies, Capilano University and Adjunct Professor in the Department of English and the School of Medicine, Queen's University) and **Sandra Gabriele** (Vice-Provost, Innovation in Teaching and Learning and Associate Professor in the Department of Communication Studies, Concordia University)

Moderator: Tracy Penny Light

- 3) **Breaking Barriers: Women Leading Change in Higher Education.** This presentation will delve into the significance of equipping post-secondary institutions with a culture that engages in and supports change for our staff, students, and larger community. We will be exploring the unique strengths, perspectives, and insights that women leaders bring to the table as we navigate the cryptic pathways that we tread. There will be a focus on unraveling systemic challenges, fostering resilience, and driving innovation. Participants will learn about the importance of vision

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	<p>and relationship building that supports proactive change preparation, and the critical role of inclusive leadership in driving successful change initiatives. Join us as we share our stories and encourage you do the same, to celebrate the transformative power of women’s’ leadership in preparing post-secondary institutions for the challenges and opportunities of tomorrow.</p> <p>Rav Goodison (Associate Vice President, Digital Technology Services, Capilano University), Sandeep Sidhu (Chief Information Office, Emily Carr University) and Leeann Waddington (AVP Teaching and Learning, Teaching & Learning Commons, KPU)</p> <p align="center">Moderator: Kyla Mallett</p>	
<p>2:15 PM- 3:00PM</p>	<p>Networking and break</p>	<p>Kwantlen Polytechnic University – Richmond Campus</p>
<p>3:00 PM- 4:15PM</p>	<p><i>Concurrent:</i></p> <p>1) Is your approach to EDI sustainable? Inquiring minds want to know! Join Amorell and Ryna in this thought-provoking and highly engaging workshop that unpacks whether efforts to embed equity, diversity, and inclusion principles are having the sustainable impact that is necessary to create inclusive cultures in our institutions. Most post-secondary institutions have committed more resources to EDI in the last few years, and we query what shifts have been made. We’ll begin with a scan of the current environment, discuss what challenges and barriers might be affecting EDI, and then open the floor for rich conversation, guided by some poignant questions. This is your opportunity to connect with two of Canada’s most experienced EDI practitioners, who have worked with post-secondary institutions, public and private sector organizations to support their equity, diversity, and inclusion goals.</p> <p>Amorell Saunders N’Daw (Partner and DEI Co-Lead, KBRS) and Ryna Young (Regional Lead, Executive Search and DEI Co-Lead KBRS)</p> <p align="center">Moderator: Lauren Styles</p>	<p>Kwantlen Polytechnic University – Richmond Campus</p>

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2) Reflect and Restore: Practices for Sustainable Leadership and Well-Being: As senior academic leaders living and working in an uncertain world, we must engage in sustainable leadership practices that enable solutions to organizational, economic, environmental, and social problems that exist within our institutions and in society. Yet this is often easier said than done given the demands of managing change to foster transformation in learning environments. This session provides participants a unique opportunity to employ evidence-informed practices in the service of their own self-care as a way to enable sustainable leadership. We will use reflective storytelling and mindfulness activities to identify ways to thrive in our individual contexts. Participants will also plan to transfer the learning from this session into their own leadership and life contexts.

Tracy Penny Light (Dean, Faculty of Arts & Sciences, Capilano University) and **Raquel Bueno** (Alma Poeta)

Moderator: Colleen Vaughan

DAY THREE – Friday, May 3, 2024

8:00 AM–9:00 AM	Registration & Hot Breakfast Buffet	Kwantlen Polytechnic University – Richmond Campus
9:00 AM–9:15 AM	Opening remarks	Kwantlen Polytechnic University – Richmond Campus
9:15 AM–10:15 AM	<p>Keynote: Denise Amyot</p> <p><i>Your brand, your influence, your legacy.</i> Denise will share her thoughts on sustainable leadership, challenging the audience to reflect on their own journey as women administrators individually, as members of their organizations, and as citizens. Sustainability is not confined to the environment and this session will focus on how one person can lead change that will be transformative and sustainable.</p>	Kwantlen Polytechnic University – Richmond Campus

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10:15 AM- 10:45AM	Networking and Break	Kwantlen Polytechnic University – Richmond Campus
10:45 AM-12:00 PM	<p><i>President’s Panel</i></p> <ul style="list-style-type: none"> • Colleen Vaughan (Justice Institute of British Columbia) • Deborah Saucier (Vancouver Island University) • Joanne MacLean (University of the Fraser Valley) • Trish Kelly (Emily Carr University) <p>Moderator Dr. Donna Kotsopoulos, President SWAAC</p>	Kwantlen Polytechnic University – Richmond Campus
12:00 PM–12:15 PM	Closing remarks – Co-Organizers of SWAAC 2024	Kwantlen Polytechnic University – Richmond Campus